

Code of Conduct and Diversity Statement: The 6th conference of the Norwegian Ecological Society (OIKOS)

*Norwegian University of Life Sciences; Ås, Norway
February 13-15, 2023*

Version 1, approved by the "Conference planning committee" 2023-01-05".

The Code of Conduct for the 6th conference of the Norwegian Ecological Society (OIKOS) is a modified version of the The Nordic Society Oikos Code of Conduct and the Ecological Society of America's Code of Conduct.

Nordic Society Oikos Code of Conduct

Nordic Society Oikos (NSO) events are open to anyone interested in the mission and activities of NSO.

The Nordic Society Oikos (NSO) aims to create an environment that allows respectful, inclusive, and equal treatment of peers. All participants including event delegates, speakers, exhibitors, vendors, volunteers, service providers, delegate's spouse, members of the Boards as well as staff of NSO or the Oikos Editorial Office (OEO) and others are expected to follow the NSO Code of Conduct. The NSO Code of Conduct applies to all NSO-related events. That can include (but is not limited to) NSO meetings, workshops, symposia, excursions, social events, etc. organized by the NSO, or other organisations in collaboration with NSO.

Expected behaviour

- All participants of the conference and associated events should be treated with respect and consideration, and not to be in violation with our Diversity Statement.
- Be open to other participants' opinions and respect them. Criticise ideas, not persons or organisations. Personal attacks on meeting participants are not accepted.
- All conference participants should take responsibility to prevent misconduct (including fabrication, falsification, and plagiarism) during presentations, poster sessions and discussions with peers.
- There may be specific rules and/or policies associated with the external venues, or other private or public facilities that the NSO uses in conjunction with meetings or other activities. The NSO expect all participants to abide by such rules.
- If you observe inappropriate behaviour, contact our conference ambassadors: **Kari Klanderud** (kari.klanderud@nmbu.no) and/or **Anders Gunnar Helle** (anders.gunnar.helle@nmbu.no)
- If you observe someone in distress or witness an emergency, contact a member of the conference committee, or emergency personnel if necessary.
- If you notice scientific misconduct, contact the conference ambassadors or another member of the conference committee.

Unacceptable behaviour

- Physical or verbal abuse, (sexual or otherwise) harassment, intimidation, or discrimination in any form.
- Disruption of talks at oral or poster presentations, at the venue, the exhibition hall or other facilities used in conjunction with NSO meetings or activities.
- Inappropriate use of sexual language and/or images during talks and social events, on social media and other communication platforms associated with the conference.
- Violating the wish of a speaker who asks conference delegates not to record presentations, take photographs or share images and/or results outside of meeting venue (e.g., social media or other online platforms).
- Imposing political ideas or religious beliefs on other delegates.

Nordic Society Oikos Diversity Statement

The Nordic Society Oikos (NSO) aims to create an environment that allows respectful, inclusive, and equal treatment of peers. NSO will not accept discrimination or harassment by any means, based on factors such as ethnic or national origin, race, religion, sex, gender identity, sexual orientation, political or other opinion, citizenship, language, (mental or physical) disability, physical appearance, age, or socio-economic status.

In addition, NSO rejects all forms of bullying including threatening, humiliating, or intimidating actions that cause harm to an individual or interfere with NSO activities. Discrimination, or any form of harassment and/or bullying should be reported, which may result in consequences for the offender.

Consequences for violation to NSO Code of Conduct and/or NSO Diversity Statement

Any participant of NSO events that violates the NSO Diversity Statement or Code of Conduct will be asked to immediately stop the behaviour and may be asked to leave the premises without warning or monetary refund. The NSO reserves the right to terminate NSO membership (temporarily or permanently) or may prohibit an offender from taking part in future NSO meetings and/or activities.

Reporting violation to NSO Diversity Statement and/or NSO Code of Conduct

If you witness or are subject to any violation to our Diversity Statement or Code of Conduct, we ask you to report this to an NSO or meeting representative. You can also email: info@nordicsocietyoikos.org or oikos2023@nmbu.no. You can also contact one of our conference ambassadors either physically at the conference or via email: **Kari Klanderud** (kari.klanderud@nmbu.no), **Anders Gunnar Helle** (anders.gunnar.helle@nmbu.no).

Our first point of action will be to resolve any conflicts between the offender and the subject at the event venue.

Responsibility of NSO and meeting representatives

NSO and meeting representatives are expected to ensure, as far as possible and to the best of their knowledge, that meeting participants are valued, treated with respect and equality in accordance with our Diversity Statement and Code of Conduct.

Resources

Further information regarding resources available that may improve the experience of conference participants is listed below. If you have specific requests for further actions or materials that you would like to see made available, please contact oikos2023@nmbu.no

Access to the conference venue and Norwegian University of Life Sciences, Ås campus

The main venue for the conference will be [Vitenparken at Høgskoleveien 1, 1433 Ås](#). The building is wheelchair accessible and there is an elevator available for accessing the second floor. There are cobblestones leading to the entrance which may be difficult to traverse.

Overview of resources at Campus Ås including parking spots reserved for vehicles with a disabled parking permit can be found [here](#):

The map is also available as a smartphone application for [Android](#) and [IOS](#) products.

Assistance for participants with sensory impairments and/or sensitivities.

If a participant requires further assistance or further information to navigate the conference or associated events due to sensory impairments or sensitivities, please reach out to the conference committee.

LGBTQ+ Statement

Pronouns stickers will be available to attach to name badges and participants are encouraged to include pronouns in introductions orally and within presentations.