*Election to the Faculty Boards at NMBU 2022*

Presentation of the candidate. Highlights.

**Name:** Marco A Vindas

**Work location (Faculty):** Department for preclinical Sciences and Pathology/Faculty of Veterinary Medicine.

**Position:** Researcher

**Education:** Bachelor’s in biology

Master in Aquaculture Biology

PhD in Ethology and Neurobiology from IHA in 2013

**Work Experience:** Researcher at the University of Oslo 01.14 – 01.15

Researcher at Uni Research AS, Bergen 02.15-12.17

Post-doc at Gothenburg University 03.16-02.18

Post-doc at PARAFAG, NMBU 03.18-02.20

Researcher at PREPAT, NMBU 03.20-to date

**Organizational experience / advice / controls etc. Relevant appointments and / or management experience:**

I have run the general drift and maintenance of the research laboratory for the PARAFAG group since I started my post-doc in 2018. I have also been either a co-supervisor or a main supervisor for 8 master students, 3 PhD candidates and 3 bachelor students.

**Why I want to be a member of the board:**

After taking my PhD at NMBU at Ås campus, I have worked in other universities both in Norway and Sweden before coming back to NMBU at campus Adamstuen. This has given me a unique opportunity to understand how different teaching and research institutions work and how I can help the Universities’ future development. I have become very fond of NMBU and wish to help uphold the work environment here as well as help improve it so that it can be enjoyed by others. I have had several temporary positions and know may others with this type of work situation. I am therefore aware that this can be very stressful and difficult for many. As a member of the board, I wish to help provide a safer and more predictable work situation for temporary workers, with good possibilities for career development.

**What I see as the main challenges for the board:**

The work situation for temporary workers is very unstable, particularly considering that there are few possibilities for securing a permanent position at university. All that have these temporary positions are very vulnerable. Since there are so many temporary workers at university, it is important to uphold their rights. We need to be able to provide possibilities for career development, so that they can strengthen their CV and increase their chances in the job market. This will also increase the quality of the research and teaching which takes place at NMBU.