
**MINUTES OF SODOC BOARD MEETING WITH HELD ON Wednesday,
November 11, 2020**

Meeting held in preparation ahead of SoDoC meeting with Prorector

SODOC members	Designation
1) <i>Vinay Bumar Reddy Nannuru</i>	<i>Leader</i>
2) <i>Micah Lucy Abigaba</i>	<i>Secretary</i>
3) <i>Bikal Ghimire</i>	<i>SIN representative</i>
4) <i>Gard Frækaland Vangnes</i>	<i>SU representative</i>
5) <i>Emil Jarosz</i>	<i>Social committee</i>
6) <i>Julia Naime</i>	<i>Treasurer</i>
7) <i>Grace Alinaitwe</i>	<i>NOVA/SiN representative</i>
8) <i>Tora Asledottir</i>	<i>Academic committee</i>
9) <i>Giorgia Carnovale</i>	<i>Academic committee</i>
10) <i>Anita Okoko</i>	<i>Ethics committee representative</i>
11) <i>Aleksander Hykkerud</i>	<i>FU committee</i>
12) <i>Martina Galler</i>	<i>Webmaster</i>

Agenda

Meeting started at 16:30


- 1. Contract extensions due to pandemic COVID-19 (when approved will it be paid or unpaid)**
- 2. Budget for SoDoc and Compensations for board members**
- 3. Academic activities**
- 4. Norwegian courses – Access and Frequency**
- 5. AOB**


MINUTE	ACTION BY
MINUTE 1: Contract extensions	
<ul style="list-style-type: none"> - Members raised concerns about the issue and information about contract extensions being inconclusive <p>Response;</p> <ul style="list-style-type: none"> - Informed members about the two forms of contract extensions. - Shared official national-level notice on contract extensions due to pandemic (2 months extension for government workers) - Shared results from survey on PhD experience with process of applying for contract extensions. Few members had complained and effect of pandemic different from person to person. 	<p>Gard</p> <p>Gard</p>

<ul style="list-style-type: none"> - Shared concerns about effect of pandemic on new PhDs and how it impacts their start of their PhD tenure. - Shared concerns about uncertainty of timespan of pandemic. - Also raised concern about NMBU not having contacted the Ministry of Education and Research about the pandemic and its financial implication (by the time this meeting was held) - Requested Gard and all members to join meeting with Pro-rector to discuss these issues - Highlighted the need to find representation for Postdocs for the forthcoming meeting with Prorector (scheduled for 19/11/2020) 	<p>Gard</p> <p>Gard</p> <p>Vinay</p> <p>Vinay</p>
MINUTE 2: Budget for SoDoc and Compensations for board members	
<ul style="list-style-type: none"> - Emphasised the need to request the Research Support Office for more funding as the Board membership and general SoDoC membership has increased. - Expressed the need for higher and equal compensation for Board members. Also emphasized need to have more leverage on how to distribute compensation towards cash payments and contract extensions - Explained the current structure of compensation - Inquired about compensation for those serving on different committee (such as FU, NOVA, SiN) and about how these members are compensated <p>Response;</p> <ul style="list-style-type: none"> - Called for all SiN representatives to document and submit their work hours to the Treasurer to effect their compensation - Called for all SoDoC Board members to document all their work hours and share with the Treasurer to effect compensation 	<p>Vinay</p> <p>Julia</p> <p>Julia</p> <p>Vinay; Grace</p> <p>Julia</p> <p>Vinay</p>
MINUTE 3: Academic activities	
<ul style="list-style-type: none"> - Gave a brief on; <ul style="list-style-type: none"> ✓ Forthcoming academic seminars ✓ Possibility of consistently holding annual events ✓ Feedback on first academic seminar and good turn-up <p>Reaction;</p> <ul style="list-style-type: none"> - Thanked the Academic committee for a job well-done - Requested the Academic committee to share their contacts (of people they have collaborated with) with the subsequent Board in order to ensure some form of continuity of work beyond their Board tenures. <p>Response;</p> <ul style="list-style-type: none"> - Welcomed the suggestion of passing on contacts to subsequent Board upon completion of tenure of current Academic committee 	<p>Tora; Giorgia</p> <p>Vinay</p> <p>Giorgia</p> <p>Tora</p>
MINUTE 4: Norwegian courses – Access and Frequency	

<ul style="list-style-type: none"> - Raised concern about admission to Norwegian course- low acceptance rate. But also expressed the concern of poor attendance of those admitted to course 	Vinay
MINUTE 5: AOB	
<ul style="list-style-type: none"> - Called on members to submit their SoDoC profiles to the Webmaster - Requested members to attend meeting with Pro-rector on 19/11/2020 - Members proposed different ways of passing on information to the incoming Board, upon completion of their tenures 	<p>Vinay</p> <p>Vinay</p> <p>Vinay; Tora</p>
Meeting ended at 17:30	

Signature

Chairperson: 

Secretary: 

15-11-2020