
**MINUTES OF SODOC BOARD MEETING HELD ON MONDAY, AUGUST
31, 2020: Ås: Meieribygningen: M125 and Online**

Members present

Name

- 1) *Vinay Kumar Reddy Nannuru*
- 2) *Jesper Frausig*
- 3) *Micah Lucy Abigaba*
- 4) *Emil Jarosz*
- 5) *Tora Asledottir*
- 6) *Giorgia Carnovale*
- 7) *Bikal Ghimire*
- 8) *Gard Frækaland Vangsnes*
- 9) *Grace Alinaitwe*



Agenda

- 1. Contract Extensions**
- 2. Academic Activities**
- 3. Facebook Page Cleaning and further regulations**
- 4. Prorector meeting**

5. Social Activities

6. Others

MINUTE

ACTION BY

MINUTE 1: Academic committee planned activities

Two events

 Kappa – Tim – October

 Debate – publishing

Weekly event

 Specific topics

 Organize digitally – every week

 Pilot – informal

 See interest in those events

 Place and a time

MINUTE 2: Information sharing

Webmaster:

 To share

 Access: Dropbox, Teams app

 Prevented access – Nofima – need to solve

 SoDoc Dropbox

 Files

 Treasurer: Compensation

 Clear – next coming

 Examples from folder of 2018/2019 – next group of

SoDoc

 Understand what to do

 Dropbox

 Suitable

 Handover to next board

 Personalized

 Teams – better for sharing

Circulate minutes before meeting

MINUTE 3: Facebook

3 sign up questions

 Email

 Phd student or not

Third question

Relevant user on platform

Different group for alumni

Possibly investigate reason for why still in group

Few would respond

Should professors or technicians have access?

Should it only be active members?

Could one advertise a course on fb?

Open discussion:

F.ex. if one needs to discuss critical issues/organize

Possibly avoid having professors in group

Sensitive topic

Little such discussion historically

Not much input

Mainly socializing

Keep Facebook group it is or change

Ask what your connection is

Possibly clean up

10-20% of members do not list position

One should possibly apply with correct detail

Check if already a member, and see motivation

Allow short term interns etc. and visiting PhDs

F.eks. 6 months

Email communication is mainly for topics

Facebook is promotional to bring people together

Vote

<p>Clean or keep</p> <p>Voted: Primarily 'keep', but upon discussion significant differences in the nuances of what is "to keep", and what has been best practice.</p> <p>Resolution: Keep. Fb group applicants should state 'motivation', as a primary filter to understand relevance of applicant.</p>	
<p>MINUTE 4: Access to events</p>	
<p><u>Open events</u></p> <p>Subject to availability Primarily for PhD/postdocs Externals pay themselves or have second priority to PhD/postdoc</p> <p>Not a big problem till now Possible cabin trip is an issue</p> <p>Funding – primarily to fund PhD/postdocs</p>	
<p>MINUTE 5: Contract Extensions</p>	
<p>Extensions with paid salary Research counsel</p> <p>Apply for 2 months</p> <p>Normal postdoc: up to faculty to finance</p> <p>Find way to finance</p> <p>How to compensate lost time</p> <p>Document lost hours</p> <p>Obstacles</p> <p>Paid extension vs. unpaid extension</p>	
<p>MINUTE 6: Planed Social committee events</p>	
<p>Grill – roughly 30 people Board game- Friday, September 11</p>	
<p>MINUTE 7: Planned Cabin trip</p>	
<p>Cabin trip</p> <p>25-27 September – depends on weather October might be too late</p>	

<p>Organizing process Finn.no</p> <ul style="list-style-type: none"> Regulation Private trip – 20 pp How to social distance Rooms allocation Talk with “beredskap” Define organizer: for ex. Sodoc for ex. room allocation Talk <ul style="list-style-type: none"> Consider risk assessment Preferable statement in writing from beredskap f.ex. two people per car Accommodation <ul style="list-style-type: none"> Bungalows Bus regulation Budget – 13.000kr Positive about trip, awaiting further information 	
MINUTE 8: Planned Academic committee events	
<p>Meeting with Prorector</p> <ul style="list-style-type: none"> Report What else is needed Pursued for contract extension Main focus – Covid, clarify Represented by Sodoc president and Sodoc secretary 	
MINUTE 9: English communication	
<p>Important meetings, for instance those on salaries should be in English</p> <ul style="list-style-type: none"> Depends on faculty; Some use English For example allmøte should be in English Research and teaching information Meetings, necessary to attend, consider use of English 	
MINUTE 10: Language	
<p>Possible language of communication should have been listed in job announcements</p> <ul style="list-style-type: none"> Access through external - NOFIMA, NIBIO, NMBU Temporary lesson Look for Norwegian course difficult to get information B1, B2 Folkeuniversitet, October 	
MINUTE 11: Updates on new Board members	
<p>New nominated Sodoc member</p>	
MINUTE 12: Practical information on Covid-19	

<p>Have to work from home, when in quarantine Alternative – ask for sick leave – 4 * 2 days If necessary, flexible to stay at home Travelling and holiday planning will be difficult long term, despite flexibility</p>	
<p>MINUTE 13: Forsknings/udvalg</p>	
<p>FU/RD</p> <ul style="list-style-type: none"> Siri - Selection Sustainability Group work <ul style="list-style-type: none"> Students in research Most student goes for business Defining position Assure better employment Routines for follow up Not same for Postdoc Guidelines for recruiting <ul style="list-style-type: none"> Hire people Distribution positions according to Publications <ul style="list-style-type: none"> Even Change of distribution <ul style="list-style-type: none"> Rector disturb as want, possibly too much Maybe divide more evenly Rent model of internal capacities <ul style="list-style-type: none"> Price service/cost Actual cost of service/labor Allocate funding to research infrastructure <ul style="list-style-type: none"> Apply – what is priority Faculty should decide Look for synergies – strong priority Further research 	

Signature

Chairperson:



Secretary:



09-09-2020