

Presentation of the candidate. Highlights

Name:

Ulrik Meisner

Work location:

School of Economics and Business

Position:

Ph.d.-fellow – thesis in in the crossing of human resource management, change management and the leadership relation

Education:

Bachelor in Educational Science – focus on developing competencies in work environments

Master in Organization and Leadership – focus on how to apply theory in practice

Work experience:

15 years in the banking industry with experience from both middle management and strategic management.

5 years of experience in higher education from University of Oslo in various administrative positions at both department and faculty level

Organizational experience / advice / controls etc. Relevant appointments and / or management experience:

Working abroad for more than 15 years thereby learning valuable lessons of both advantages and challenges of international environments

Many years of experience working in cross-organizational projects as well as various committees in higher education. I am well familiar with the workings of bureaucracy in a university setting.

Experienced project manager and manager of employees

Insight into both economics, higher education and management

Why do you want to be member of the Board?

Based on my theoretical background and broad work experience I am confident that I can contribute to drive the organization forward and at the same time be a distinct voice representing the interests of the temporary academic staff. An important notion is that all board members wield a dual role in

safeguarding both the interest of the overall organization as well as the interests of the group they represent. I believe that my qualifications provide a solid foundation to pursue constructive solutions to sometimes opposing interests.

What do you see as the main challenges for the board?

The School of Economics and Business is entering a new phase in 2017 when the new organization settles on all levels. It will be a challenging task to direct this process especially, when at the same time, the application for accreditation will add further strain on resources.

From my point of view one of the major challenges for the new board is to initiate an organizational structure and culture where the application for external financing of projects is more manageable for researchers. To increase external funding is a very direct and efficient way of growing the number of both permanent and temporary academic staff as well as increasing the number of publications – all in all strengthening the academic community. A second order consequence of succeeding in this is a solid contribution to the economy of the faculty as well as the possibility of attracting more students as faculty standing increases.

A challenge with direct relation to ph.d.-student is to improve the structure supporting the receipt of new candidates as well as the in-process possibilities and back-up. Keywords here are a more defined and transparent process.